

# WE ARE HIRING!

**START YOUR CAREER OR JOIN US DURING SCHOOL BREAKS!**

## WHAT IT TAKES:

- Must be 18 years of age or older
- Reliable, punctual and a team player
- Enjoys physical labor and being outside!

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## WINTER

On Call Snow Shoveling During Winter Storms

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## SUMMER\*

Full-time Landscape or Lawn Care Crewmember

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Learn more at [ndlandscape.com/careers](https://ndlandscape.com/careers) or email [hr@ndlandscape.com](mailto:hr@ndlandscape.com)

\*Full-time, 3 season availability for graduating students!

